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**west virginia** department of environmental protection

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Office of Oil and Gas  
601 57th Street SE  
Charleston, WV 25304  
(304) 926-0450  
(304) 926-0452 fax

Earl Ray Tomblin, Governor  
Randy C. Huffman, Cabinet Secretary  
www.dep.wv.gov

October 31, 2014

**WELL WORK PERMIT**

**Horizontal 6A Well**

This permit, API Well Number: 47-1706613, issued to ANTERO RESOURCES CORPORATION, is evidence of permission granted to perform the specified well work at the location described on the attached pages and located on the attached plat, subject to the provisions of Chapter 22 of the West Virginia Code of 1931, as amended, and all rules and regulations promulgated thereunder, and to all conditions and provisions outlined in the pages attached hereto. Notification shall be given by the operator to the Oil and Gas Inspector at least 24 hours prior to the construction of roads, locations, and/or pits for any permitted work. In addition, the well operator shall notify the same inspector 24 hours before any actual well work is commenced and prior to running and cementing casing. Spills or emergency discharges must be promptly reported by the operator to 1-800-642-3074 and to the Oil and Gas inspector.

Please be advised that form WR-35, Well Operators Report of Well Work is to be submitted to this office within 90 days completion of permitted well work, as should form WR-34 Discharge Monitoring Report within 30 days of discharge of pits, if applicable. Failure to abide by all statutory and regulatory provisions governing all duties and operations hereunder may result in suspension or revocation of this permit and, in addition, may result in civil and/or criminal penalties being imposed upon the operators.

In addition to the applicable requirements of this permit, and the statutes and rules governing oil and gas activity in WV, this permit may contain specific conditions which must be followed. Permit conditions are attached to this cover letter.

Per 35CSR-4-5.2.g this permit will expire in two (2) years from the issue date unless permitted well work is commenced. If there are any questions, please feel free to contact me at (304) 926-0499 ext. 1654.

A handwritten signature in blue ink, appearing to read 'James Martin', is written over a faint circular stamp.

James Martin  
Chief

Operator's Well No: HILEY UNIT 1H  
Farm Name: DAVIS, JONATHAN L. ET AL  
**API Well Number: 47-1706613**  
**Permit Type: Horizontal 6A Well**  
Date Issued: 10/31/2014

## PERMIT CONDITIONS

West Virginia Code § 22-6A-8(d) allows the Office of Oil and Gas to place specific conditions upon this permit. Permit conditions have the same effect as law. Failure to adhere to the specified permit conditions may result in enforcement action.

### CONDITIONS

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1. The entire well pad shall be bermed so as to prevent runoff from leaving the pad during drilling and completion operations, including a mountable berm at pad entrance.
2. This proposed activity may require permit coverage from the United States Army Corps of Engineers (USACE). Through this permit, you are hereby being advised to consult with USACE regarding this proposed activity.
3. If the operator encounters an unanticipated void, or an anticipated void at an unanticipated depth, the operator shall notify the inspector within 24 hours. Modifications to the casing program may be necessary to comply with W. Va. Code § 22-6A-5a (12), which requires drilling to a minimum depth of thirty feet below the bottom of the void, and installing a minimum of twenty (20) feet of casing. Under no circumstance should the operator drill more than fifty (50) feet below the bottom of the void or install less than twenty (20) feet of casing below the bottom of the void.
4. When compacting fills, each lift before compaction shall not be more than 12 inches in height, and the moisture content of the fill material shall be within limits as determined by the Standard Proctor Density test of the actual soils used in specific engineered fill, ASTM D698, Standard Test Method for Laboratory Compaction Characteristics of Soil Using Standard Effort, to achieve 95 % compaction of the optimum density. Each lift shall be tested for compaction, with a minimum of two tests per lift per acre of fill. All test results shall be maintained on site and available for review.
5. Operator shall install signage per § 22-6A-8g (6) (B) at all source water locations included in their approved water management plan within 24 hours of water management plan activation.
6. Oil and gas water supply wells will be registered with the Office of Oil and Gas and all such wells will be constructed and plugged in accordance with the standards of the Bureau for Public Health set forth in its Legislative rule entitled *Water Well Regulations*, 64 C.S.R. 19. Operator is to contact the Bureau of Public Health regarding permit requirements. In lieu of plugging, the operator may transfer the well to the surface owner upon agreement of the parties. All drinking water wells within fifteen hundred feet of the water supply well shall be flow tested by the operator upon request of the drinking well owner prior to operating the water supply well.
7. Pursuant to the requirements pertaining to the sampling of domestic water supply wells/springs the operator shall, no later than thirty (30) days after receipt of analytical data provide a written copy to the Chief and any of the users who may have requested such analyses.
8. If any explosion or other accident causing loss of life or serious personal injury occurs in or about a well or well work on a well, the well operator or its contractor shall give notice, stating the particulars of the explosion or accident, to the oil and gas inspector and the Chief, within 24 hours of said accident.
9. During the casing and cementing process, in the event cement does not return to the surface, the oil and gas inspector shall be notified within 24 hours.
10. Operator shall provide the Office of Oil & Gas notification of the date that drilling commenced on this well. Such notice shall be provided by sending an email to DEPOOGNotify@wv.gov within 30 days of commencement of drilling.

WW-6B  
(9/13)

STATE OF WEST VIRGINIA  
DEPARTMENT OF ENVIRONMENTAL PROTECTION, OFFICE OF OIL AND GAS  
WELL WORK PERMIT APPLICATION

1      671

1) Well Operator: Antero Resources Corporation 494488557 017 -Doddridge Central West Union 7.5'  
Operator ID      County      District      Quadrangle

2) Operator's Well Number: Hiley Unit 1H Well Pad Name: Existing Diane Davis Pad

3) Farm Name/Surface Owner: Jonathan L. Davis et al Public Road Access: CR 11

4) Elevation, current ground: 824' Elevation, proposed post-construction: 824'

5) Well Type (a) Gas  Oil  Underground Storage   
Other

(b) If Gas Shallow  Deep   
Horizontal

6) Existing Pad: Yes or No Yes

7) Proposed Target Formation(s), Depth(s), Anticipated Thickness and Associated Pressure(s):  
Marcellus Shale: 6800' TVD, Anticipated Thickness- 60 feet, Associated Pressure- 3100#

8) Proposed Total Vertical Depth: 6800' TVD

9) Formation at Total Vertical Depth: Marcellus Shale

10) Proposed Total Measured Depth: 14,700' MD

11) Proposed Horizontal Leg Length: 6776'

12) Approximate Fresh Water Strata Depths: 90'

13) Method to Determine Fresh Water Depths: Twyford Unit 1H (API# 47-017-06402) on same pad

14) Approximate Saltwater Depths: 1218', 1269'

15) Approximate Coal Seam Depths: 221', 613'

16) Approximate Depth to Possible Void (coal mine, karst, other): None anticipated ✓

17) Does Proposed well location contain coal seams directly overlying or adjacent to an active mine? Yes  No

(a) If Yes, provide Mine Info: Name: \_\_\_\_\_  
Depth: \_\_\_\_\_  
Seam: \_\_\_\_\_  
Owner: \_\_\_\_\_

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18)

**CASING AND TUBING PROGRAM**

<u>TYPE</u>	<u>Size</u>	<u>New or Used</u>	<u>Grade</u>	<u>Weight per ft. (lb/ft)</u>	<u>FOOTAGE: For Drilling</u>	<u>INTERVALS: Left in Well</u>	<u>CEMENT: Fill-up (Cu. Ft.)</u>
Conductor	20"	New	H-40	94#	40'	40'	CTS, 38 Cu. Ft.
Fresh Water	13-3/8"	New	J-55/H-40	54.5#/48#	300'	300'	CTS, 417 Cu. Ft.
Coal	9-5/8"	New	J-55	36#	2450'	2450'	CTS, 998 Cu. Ft.
Intermediate							
Production	5-1/2"	New	P-110	20#	14,700'	14,700'	3650 Cu. Ft.
Tubing	2-3/8"	New	N-80	4.7#		7100'	
Liners							

*DCW  
9-11-2014*

<u>TYPE</u>	<u>Size</u>	<u>Wellbore Diameter</u>	<u>Wall Thickness</u>	<u>Burst Pressure</u>	<u>Cement Type</u>	<u>Cement Yield (cu. ft./k)</u>
Conductor	20"	24"	0.438"	1530	Class A	1.18
Fresh Water	13-3/8"	17-1/2"	0.38"/0.33"	2730/1730	Class A	1.18
Coal	9-5/8"	12-1/4"	0.352"	3520	Class A	1.18
Intermediate						
Production	5-1/2"	8-3/4" & 8-1/2"	0.361"	12630	Lead-H/POZ & Tail - H	H/POZ-1.44 & H-1.8
Tubing	2-3/8"	4.778"	0.19"	11200		
Liners						

**PACKERS**

Kind:	N/A			
Sizes:	N/A			
Depths Set:	N/A			

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19) Describe proposed well work, including the drilling and plugging back of any pilot hole:

Drill, perforate, fracture a new horizontal shallow well and complete Marcellus Shale.

20) Describe fracturing/stimulating methods in detail, including anticipated max pressure and max rate:

Antero plans to pump Slickwater into the Marcellus Shale formation in order to ready the well for production. The fluid will be comprised of approximately 99 percent water and sand, with less than 1 percent special-purpose additives as shown in the attached "List of Anticipated Additives Used for Fracturing or Stimulating Well."

21) Total Area to be disturbed, including roads, stockpile area, pits, etc., (acres): 9.16 existing acres

22) Area to be disturbed for well pad only, less access road (acres): 3.55 existing acres

23) Describe centralizer placement for each casing string:

Conductor: no centralizers

Surface Casing: one centralizer 10' above the float shoe, one on the insert float collar and one every 4th joint spaced up the hole to surface.

Intermediate Casing: one centralizer above float joint, one centralizer 5' above float collar and one every 4th collar to surface.

Production Casing: one centralizer at shoe joint and one every 3 joints to top of cement in intermediate casing.

24) Describe all cement additives associated with each cement type:

✓ Conductor: no additives, Class A cement.

Surface: Class A cement with 2-3% calcium chloride and 1/4 lb of flake

Intermediate: Class A cement with 1/4 lb of flake, 5 gallons of clay treat

Production: Lead cement- 50/50 Class H/Poz + 1.5% salt + 1% C-45 + 0.5% C-16a + 0.2% C-12 + 0.45% C-20 + 0.05% C-51

Production: Tail cement- Class H + 45 PPS Calcium Carbonate + 1.0% FL-160 + 0.2% ACGB-47 + 0.05% ACSA-51 + 0.2% ACR-20

25) Proposed borehole conditioning procedures:

Conductor: blowhole clean with air, run casing, 10 bbls fresh water.

Surface: blowhole clean with air, trip to conductor shoe, trip to bottom, blowhole clean with air, trip out, run casing, circulate pipe capacity + 40 bbls fresh water followed by 25 bbls bentonite mud, 10 bbls fresh water spacer.

Intermediate: blowhole clean with air, trip to surface casing shoe, trip to bottom, blowhole clean with air, trip out, run casing, circulate 40 bbls brine water followed by 10 bbls fresh water and 25 bbls bentonite mud, pump 10 bbls fresh water.

Production: circulate with 14 lb/gal NaCl mud, trip to middle of lateral, circulate, pump high viscosity sweep, trip to top of curve, pump high viscosity sweep, trip to top of curve, trip to bottom, circulate, pump high viscosity sweep, trip out, run casing, circulate 10 bbls fresh water, pump 48 bbls barite pill, pump 10 bbls fresh water followed by 48 bbls mud flush and 10 bbls water.

\*Note: Attach additional sheets as needed.

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WW-9  
(9/13)

4701706613

API Number 47 - 017 -  
Operator's Well No. Hiley Unit 1H

STATE OF WEST VIRGINIA  
DEPARTMENT OF ENVIRONMENTAL PROTECTION  
OFFICE OF OIL AND GAS

FLUIDS/ CUTTINGS DISPOSAL & RECLAMATION PLAN

Operator Name Antero Resources Corporation OP Code 494488557

Watershed (HUC 10) Arnold Creek Quadrangle West Union 7.5'

Elevation 824' County Doddridge District Central

Do you anticipate using more than 5,000 bbls of water to complete the proposed well work? Yes  No

Will a pit be used? Yes  No

If so, please describe anticipated pit waste: No pit will be used at this site (Drilling and Flowback Fluids will be stored in tanks. Cuttings will be tanked and hauled off site.)

Will a synthetic liner be used in the pit? Yes  No  If so, what ml.? N/A

Proposed Disposal Method For Treated Pit Wastes:

- Land Application
- Underground Injection ( UIC Permit Number \_\_\_\_\_ )
- Reuse (at API Number Future permitted well locations when applicable. API# will be provided on Form WR-34 )
- Off Site Disposal (Supply form WW-9 for disposal location) (Meadowfill Landfill Permit #SWF-1032-98)
- Other (Explain \_\_\_\_\_)

Will closed loop system be used? If so, describe: Yes

Drilling medium anticipated for this well (vertical and horizontal)? Air, freshwater, oil based, etc. Surface - Air/Freshwater, Intermediate - Dust/Stiff Foam, Production - Water Based Mud

-If oil based, what type? Synthetic, petroleum, etc. N/A

Additives to be used in drilling medium? Please See Attachment

Drill cuttings disposal method? Leave in pit, landfill, removed offsite, etc. Stored in tanks, removed offsite and taken to landfill.

-If left in pit and plan to solidify what medium will be used? (cement, lime, sawdust) N/A

-Landfill or offsite name/permit number? Meadowfill Landfill (Permit #SWF-1032-98)

I certify that I understand and agree to the terms and conditions of the GENERAL WATER POLLUTION PERMIT issued on August 1, 2005, by the Office of Oil and Gas of the West Virginia Department of Environmental Protection. I understand that the provisions of the permit are enforceable by law. Violations of any term or condition of the general permit and/or other applicable law or regulation can lead to enforcement action.

I certify under penalty of law that I have personally examined and am familiar with the information submitted on this application form and all attachments thereto and that, based on my inquiry of those individuals immediately responsible for obtaining the information, I believe that the information is true, accurate, and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fine or imprisonment.

Company Official Signature [Signature]  
Company Official (Typed Name) Evan Foster  
Company Official Title Environmental Representative

NATALIE KOMP  
NOTARY PUBLIC  
STATE OF COLORADO  
NOTARY ID # 20144020170  
MY COMMISSION EXPIRES JULY 18, 2016

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Subscribed and sworn before me this 3rd day of September, 20 14 SEP 08 2014

Natalie Komp  
My commission expires July 18, 2018

Notary Public  
West Virginia Department of  
Environmental Protection

10/31/2014

Form WW-9

Operator's Well No. Hiley Unit 1H

Antero Resources Corporation

Proposed Revegetation Treatment: Acres Disturbed 9.16 (existing) Prevegetation pH \_\_\_\_\_

Lime 2-4 Tons/acre or to correct to pH 6.5

Fertilizer type Hay or straw or Wood Fiber (will be used where needed)

Fertilizer amount 500 lbs/acre

Mulch 2-3 Tons/acre

Existing Access Road "A" (1.40) + Existing Access Road "B" (0.61) + Existing Staging Area (0.57) + Existing Well Pad (3.55) + Existing Water Containment Pad (0.90) + Excess/Topsoil Material Stockpiles (2.14) = 9.16 Existing Acres

Temporary

Permanent

Seed Type lbs/acre  
Annual Rye Grass 40

Seed Type lbs/acre  
Crownvetch 10-15

\*or type of grass seed requested by surface owner

\*or type of grass seed requested by surface owner

Note: No Fescue or Timothy Grass

Attach:

Drawing(s) of road, location, pit and proposed area for land application (unless engineered plans including this info have been provided)

Photocopied section of involved 7.5' topographic sheet.

Plan Approved by: Douglas Acosta

Comments: seed & mulch any disturbed areas maintain ERS To Wyo Dep regulations

Title: Oil + Gas Inspector

Date: 9-11-2014

Field Reviewed? (  ) Yes (  ) No

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**Form WW-9 Additives Attachment****SURFACE INTERVAL**

1. Fresh Water
2. Soap –Foamer AC
3. Air

**INTERMEDIATE INTERVAL*****STIFF FOAM RECIPE:***

- 1) 1 ppb Soda Ash / Sodium Carbonate-Alkalinity Control Agent
- 2) 1 ppb Conqor 404 ( 11.76 ppg) / Corrosion Inhibitor
- 3) 4 ppb KLA-Gard ( 9.17 ppg) / Amine Acid Complex-Shale Stabilizer
- 4) 1ppb Mil Pac R / Sodium Carboxymethylcellulose-Filtration Control Agent
- 5) 12 ppb KCL / Potassium Chloride-inorganic Salt
- 6) Fresh Water 80 bbls
- 7) Air

**PRODUCTION INTERVAL**

1. Alpha 1655  
Salt Inhibitor
2. Mil-Carb  
Calcium Carbonate
3. Cottonseed Hulls  
Cellulose-Cottonseed Pellets – LCM
4. Mil-Seal  
Vegetable, Cotton & Cellulose-Based Fiber Blend – LCM
5. Clay-Trol  
Amine Acid Complex – Shale Stabilizer
6. Xan-Plex  
Viscosifier For Water Based Muds
7. Mil-Pac (All Grades)  
Sodium Carboxymethylcellulose – Filtration Control Agent
8. New Drill  
Anionic Polyacrylamide Copolymer Emulsion – Shale Stabilizer
9. Caustic Soda  
Sodium Hydroxide – Alkalinity Control
10. Mil-Lime  
Calcium Hydroxide – Lime
11. LD-9  
Polyether Polyol – Drilling Fluid Defoamer
12. Mil Mica  
Hydro-Biotite Mica – LCM

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13. Escaid 110  
Drilling Fluid Solvent – Aliphatic Hydrocarbon
14. Ligco  
Highly Oxidized Leonardite – Filtration Control Agent
15. Super Sweep  
Polypropylene – Hole Cleaning Agent
16. Sulfatrol K  
Drilling Fluid Additive – Sulfonated Asphalt Residuum
17. Sodium Chloride, Anhydrous  
Inorganic Salt
18. D-D  
Drilling Detergent – Surfactant
19. Terra-Rate  
Organic Surfactant Blend
20. W.O. Defoam  
Alcohol-Based Defoamer
21. Perma-Lose HT  
Fluid Loss Reducer For Water-Based Muds
22. Xan-Plex D  
Polysaccharide Polymer – Drilling Fluid Viscosifier
23. Walnut Shells  
Ground Cellulosic Material – Ground Walnut Shells – LCM
24. Mil-Graphite  
Natural Graphite – LCM
25. Mil Bar  
Barite – Weighting Agent
26. X-Cide 102  
Biocide
27. Soda Ash  
Sodium Carbonate – Alkalinity Control Agent
28. Clay Trol  
Amine Acid complex – Shale Stabilizer
29. Sulfatrol  
Sulfonated Asphalt – Shale Control Additive
30. Xanvis  
Viscosifier For Water-Based Muds
31. Milstarch  
Starch – Fluid Loss Reducer For Water Based Muds
32. Mil-Lube  
Drilling Fluid Lubricant

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## Well Site Safety Plan

### Antero Resources

**Well Name:** Shearer Unit 1H, Shearer Unit 2H, Twyford Unit 1H, McPherson Unit 1H, McPherson Unit 2H, Hiley Unit 1H, Hiley Unit 2H, Shearer Unit 3H

**Pad Location:** **DIANE DAVIS PAD**  
Doddridge County/ Central District

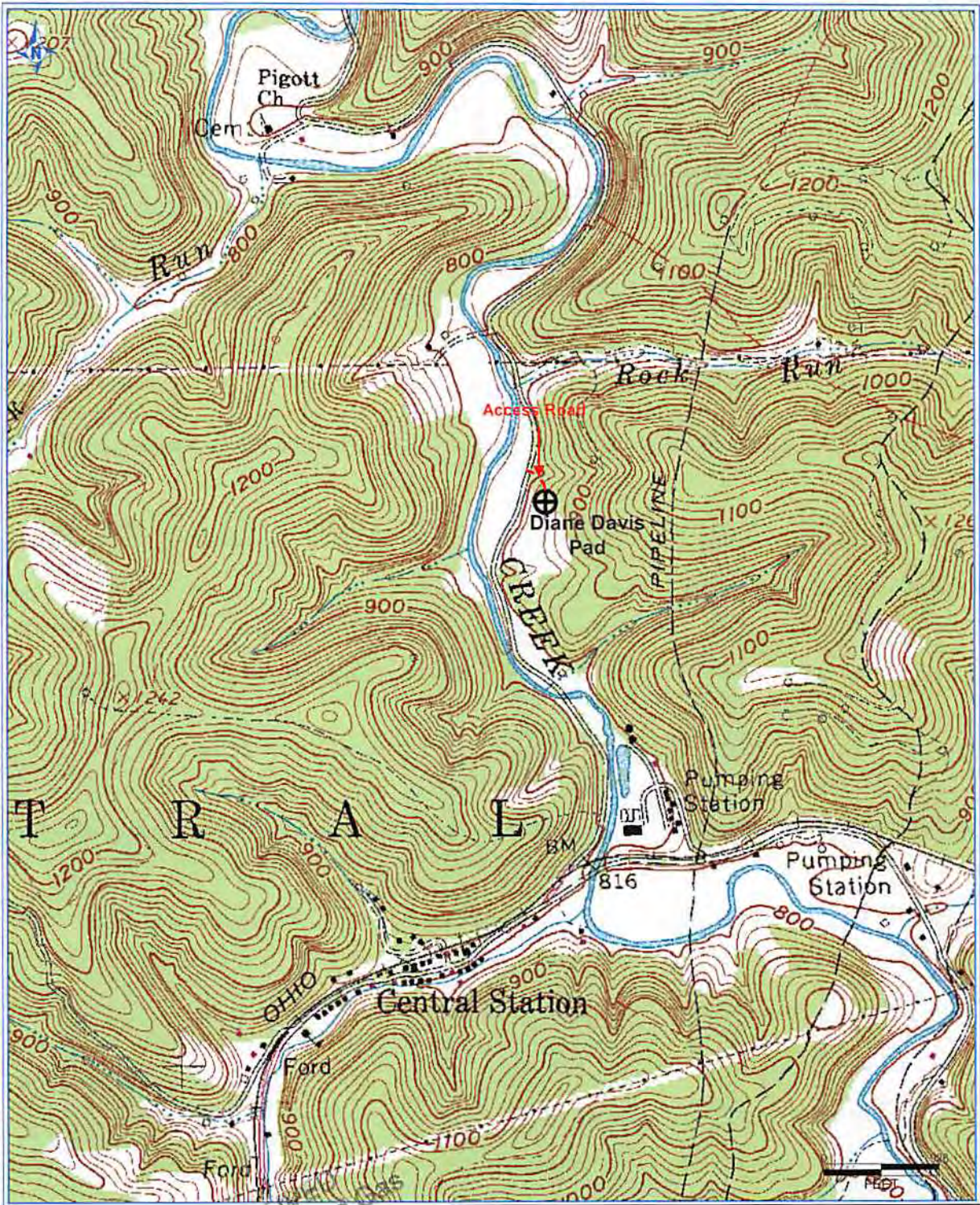
**GPS Coordinates:** Lat 39°18'14.7594"/Long -80°49'21.7374" (NAD83)

#### Driving Directions:

From the intersection of CR-18 and Hwy 50 near West Union, head southwest on Hwy 50 for 2.5 miles, then turn RIGHT at Arnolds Creek Rd (Co Route 1/1). In ~2.1 miles, take a SHARP RIGHT at Arnolds Creek Rd (Co Route 1/1). In ~0.5 miles, your destination will be on the right.

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10-16-2013

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**Antero Resources Corporation**  
 Appalachian Basin  
 Diane Davis Pad  
 Doddridge County

Quadrangle: West Union  
 Watershed: Arnold Creek  
 District: Central  
 Date: 8-21-2013

LATITUDE 39°20'00"

8,829'

LATITUDE 39°20'00"

LONGITUDE 80°47'30"

4,132' TO BOTTOM HOLE

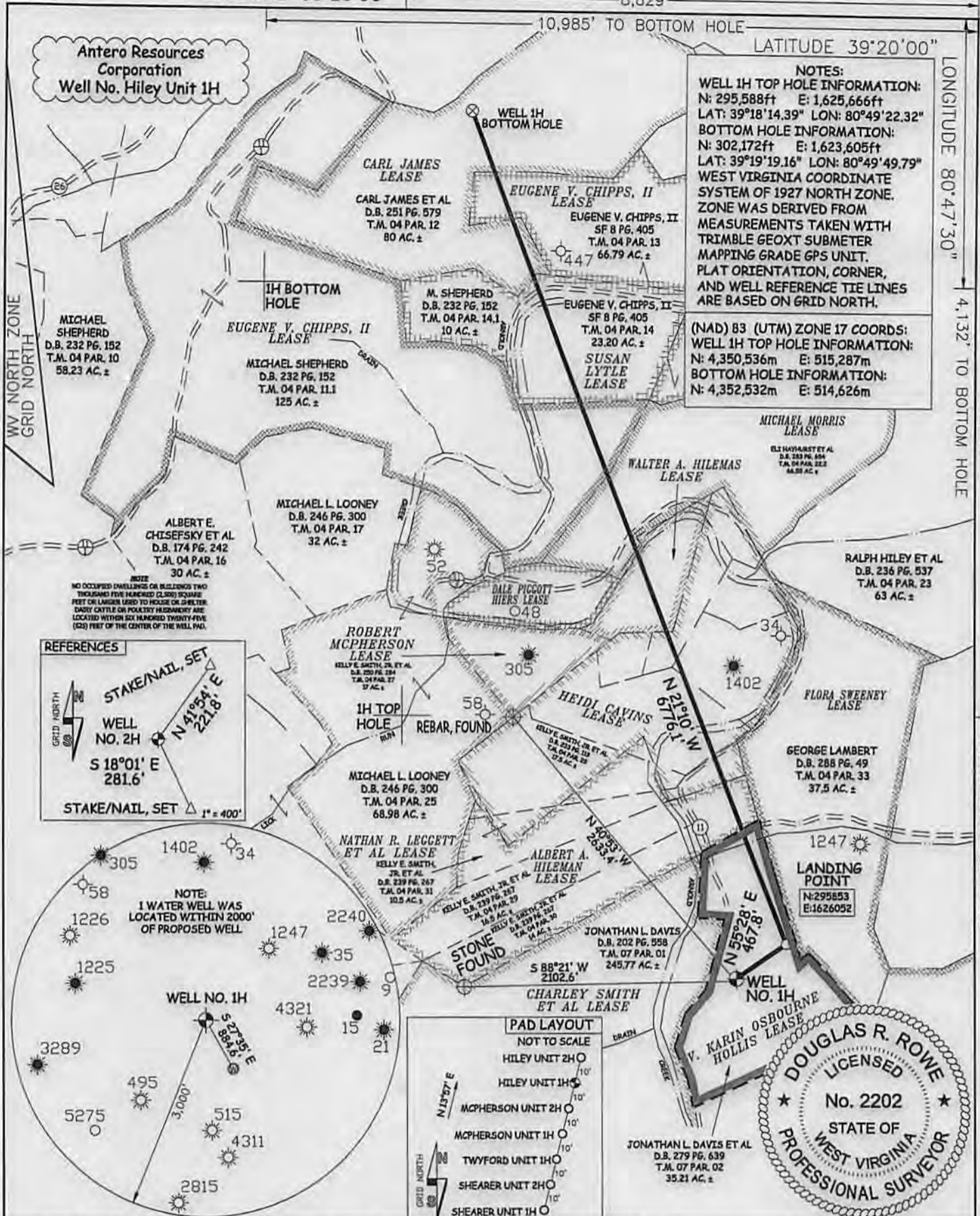
10,686'

LONGITUDE 80°47'30"

Antero Resources Corporation  
Well No. Hiley Unit 1H

NOTES:  
 WELL 1H TOP HOLE INFORMATION:  
 N: 295,588ft E: 1,625,666ft  
 LAT: 39°18'14.39" LON: 80°49'22.32"  
 BOTTOM HOLE INFORMATION:  
 N: 302,172ft E: 1,623,605ft  
 LAT: 39°19'19.16" LON: 80°49'49.79"  
 WEST VIRGINIA COORDINATE SYSTEM OF 1927 NORTH ZONE. ZONE WAS DERIVED FROM MEASUREMENTS TAKEN WITH TRIMBLE GEOXT SUBMETER MAPPING GRADE GPS UNIT. PLAT ORIENTATION, CORNER, AND WELL REFERENCE TIE LINES ARE BASED ON GRID NORTH.

(NAD) 83 (UTM) ZONE 17 COORDS:  
 WELL 1H TOP HOLE INFORMATION:  
 N: 4,350,536m E: 515,287m  
 BOTTOM HOLE INFORMATION:  
 N: 4,352,532m E: 514,626m



JOB # 14-037WA  
 DRAWING # HILEY1H  
 SCALE 1" = 1000'  
 MINIMUM DEGREE OF ACCURACY SUBMETER  
 PROVEN SOURCE OF ELEV. SUBMETER MAPPING GRADE GPS

I THE UNDERSIGNED, HEREBY CERTIFY THAT THIS PLAT IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND SHOWS ALL THE INFORMATION REQUIRED BY LAW AND THE REGULATIONS ISSUED AND PERSCRIBED BY THE DEPARTMENT OF ENVIRONMENTAL PROTECTION.



STATE OF WEST VIRGINIA, DIVISION OF ENVIRONMENTAL PROTECTION, OFFICE OF OIL AND GAS

WILLOW LAND SURVEYING PLLC  
 220 MASONIC AVE. PENNSBORO WEST VIRGINIA 26415

LEGEND  
 - - - Surface Owner Boundary Lines +/-  
 - - - Interior Surface Tracts +/-  
 X Existing Fence  
 ⊕ Found monument, as noted

DOUGLAS R. ROWE P.S. 2202

DATE 08/27/14

OPERATOR'S WELL # HILEY UNIT #1H

API WELL # 47 - 017 - H/A: -06613  
 STATE COUNTY PERMIT

STATE OF WEST VIRGINIA DEPARTMENT OF ENERGY DIVISION OF OIL AND GAS

WELL TYPE: OIL GAS X LIQUID INJECTION WASTE DISPOSAL  
 (IF "GAS") PRODUCTION X STORAGE DEEP SHALLOW X  
 LOCATION: ELEVATION 824' WATERSHED ARNOLD CREEK

QUADRANGLE WEST UNION 7.5' DISTRICT CENTRAL COUNTY DODDRIDGE  
 SURFACE OWNER JONATHAN L. DAVIS ET AL ACREAGE 35.21 ACRES +/-  
 OIL & GAS ROYALTY OWNER V. KARIN OSBOURNE HOLLIS; ALBERT A. HILEMAN; HEIDI CAVINS; LEASE ACREAGE 79.09 ACRES +/-; 50.5 ACRES +/-; 86 ACRES +/-  
 WALTER A. HILEMAS; MICHAEL MORRIS; EUGENE V. CHIPPS II; SUSAN LYTLE; CARL JAMES; EUGENE V. CHIPPS II 9 ACRES +/-; 60.55 ACRES +/-; 140 ACRES +/-; 35 ACRES +/-; 80 ACRES +/-; 120 ACRES +/-

PROPOSED WORK: DRILL X CONVERT DRILL DEEPER REDRILL FRACTURE OR STIMULATE X  
 PLUG OFF OLD FORMATION PERFORATE NEW FORMATION X OTHER PHYSICAL CHANGE IN WELL  
 (SPECIFY) PLUG & ABANDON CLEAN OUT & REPLUG  
 TARGET FORMATION MARCELLUS ESTIMATED DEPTH 6,800' TVD 14,700' MD

WELL OPERATOR ANTERO RESOURCES CORP. DESIGNATED AGENT DIANNA STAMPER  
 ADDRESS 1615 WYNKOOP STREET ADDRESS 5400 D BIG TYLER ROAD  
 DENVER, CO 80202 CHARLESTON, WV 25313

10/31/2014  
 COUNTY NAME PERMIT